RESOLUTION NO. 11350

RESOLUTION SUPPORTING RESIDENTS FOR THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW) INITIATIVE

WHEREAS, the Richfield Human Rights Commission was chartered to secure human rights and equal opportunity for the citizens of Richfield in the areas of housing, employment, public accommodations, public services, and education and to align its goals with those who set forth in the Minnesota Human Rights Act.

WHEREAS, the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) was adopted by the United Nations General Assembly on December 18, 1979, and became an international treaty as of September 3, 1981, and 189 UN member nations have agreed to bound by The Convention on the Elimination of all forms of Discrimination Against Women’s provisions; and

WHEREAS, although women have made gains in the struggle for equality in many areas, we must accomplish more to fully eradicate gender based discrimination and to achieve one of the most basic human rights – equality; and

WHEREAS, in 2014, Minnesota passed the Women’s Economic Security Act (WESA) which included steps toward closing the gender pay gap, expanding family and sick leave for working families, helping older women be economically secure, and providing support for women-owned small businesses; and

WHEREAS, the Richfield City Council desires to ensure that females of all ages living in Richfield enjoy all the rights and privileges and remedies that are bestowed on all United States Citizens, regardless of gender. Richfield is a Minnesota city in which discrimination and violence against females will never be tolerated. Richfield is a city in which females can thrive; and

WHEREAS, the CEDAW provides a comprehensive framework for governments to examine their policies and practices relating to females and to rectify gender based discrimination; and

WHEREAS, City and County governments have an appropriate and legitimate role affirming the importance of eliminating all forms of discrimination against women in communities as universal norms and to serve as guides for public policy; and

WHEREAS, the Richfield Human Rights Commission requests passage of a resolution supporting the CEDAW.

NOW, THEREFORE, BE IT RESOLVED, that the City Council supports the CEDAW and is committed to eliminating all forms of violence against women, to promote the health and safety of women, and to affording them equal academic, economic, and business opportunities in Richfield, Minnesota.

Adopted by the City Council of the City of Richfield, Minnesota this 11th day of April, 2017.

ATTEST:

Pat Elliott, Mayor

Elizabeth VanHoose, City Clerk